

March 20th 2014

Dear L-com Inc. Customer:

Subject: L-com's RoHS and REACH Policy

In response to the recent inquiries regarding L-com's RoHS and REACH Policy, please note the following information:

L-com currently screens all products for RoHS compliance using an industry leading XRF Analyzer located at each of our manufacturing and sourcing locations. Status of individual products can be found on our website under the particular item.

In addition, We are currently implementing our RoHS and REACH process used for avoidance, detection, risk mitigation, disposition and reporting of the RoHS and REACH substances called out in their latest respective regulations.

In order for L-com to ensure efficiency and consistency with these comprehensive requirements, we have joined the international compliance service named "BOMcheck". While initial plans and data gathering are currently in process, we have over 15 thousand Sku's registered on BOMcheck, including quite a few with Full Materials Declarations (FMD's).


L-com has been in contact with all our suppliers and requesting them to supply L-com with an FMD (Full Materials Declaration) so that any future regulations/ substance additions will be automatically flagged in the BOMcheck software.

WWW.BOMcheck.net

http://ec.europa.eu/environment/waste/rohs_eee/

<http://echa.europa.eu/web/guest/candidate-list-table>

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Signature: 

Date: March 20th 2014

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